

# KALIKAHPET



## Welcome New Teachers

Submitted by Josh Tone and Jamie Baker

Hi Port Graham! We would like to thank everyone for the warm welcome we have received as we settle in at the school. We are thrilled to be part of your children's lives and are very impressed by their kindness and spirited nature. We are thankful for the opportunity that we have been given here and are dedicated to the education and safety of all of our students. If anyone has any questions or concerns about the school or curriculum, our doors are always open.



## One Year TYP Celebration!



Everyone in Port Graham is invited to attend and participate in celebrating the completion of the first year of Port Graham Tribal Council's Tribal Youth Program Grant. Thursday, September 13 at 6:30 pm Please bring a finger food dish to share!

We are very proud of what has been accomplished by our youth and volunteers and are grateful for the opportunity of receiving these funds to make all our youth activities happen.

We'd like to thank all of our parents and volunteers who assisted in our youth activities this past year, and look forward to another year full of fun stuff to keep our youth busy and on a good path.

Here's a short list of just some of the fun stuff that happened:

- Island Getaway Weekend
- Fun Night
- Open Gym
- NYO Scrimmaging
- Aleut Baseball
- And last, but certainly not least: the Celebration of Life

All of Port Graham can be proud of our youth's participation and it's clear that the goal of the grant is being reached every time a youth shows initiative and shows up to participate.

A big thank you goes out to Joshua Anahonak for an awesome job in coordinating these activities as the TYP Coordinator. You did an terrific job!.

### Speak Kindly!

a submission by Olga Fomin

Like adults, children respond well to kindness. While what you say and the tone of your voice indicates how you are feeling, your child will interpret your words and tone as direct messages about his own self-worth. So speak gently and kindly, and your children will listen. There's no need to sound like an old shrew to get their attention.

Stop yelling. Shouting at children or to your spouse creates tension in the air, bad vibes around the house, and noise pollution in your head. It is not a good idea. Don't preach, nag, lecture, or pontificate either. Stop all the harping and blaming. Drop all criticism either direct or disguised. Don't bully, scream, call names, or threaten. For some of us, this is much easier to say than do. We grew up in families that screamed and shrieked, blamed, and poked fun at one another, so it feels almost natural to do it. I suggest to parents with that kind of history that they stop before



# **ANA GOVERNANCE PROJECT HAPPENINGS**

As you may remember from my introduction, my job is to coordinate and assist training with roles and responsibilities to create the most effective Tribal Council and Tribal Administration in order to fully respond to the needs of the community of Port Graham. That being said, the Council wants the community to know what updates and trainings have been taking place at the Council Office. The ANA Program provided the training listed below. Council Office staff had an opportunity to learn the basics with new software. The software and training also enhanced our office skills. This is an updated list of trainings and the number of Village Council members and staff who benefited from these trainings over the last fiscal year. We are very pleased to have the ANA Program to be able to provide this valuable training.

<b>TRAININGS COMPLETED</b>	<b>OFFICE STAFF/COUNCIL MEMBER</b>	<b>DATES</b>
<b>ANA Post Award Training</b> Provided by ANA	Daryl K. & Francis N.	12/7 & 8/2011
<b>Sexual Harassment Training &amp; Test</b> Provided by Chugachmiut	10 Office Staff	01/23/2012
<b>Develop Personnel File Patterns-Tool</b> Provided by Chugachmiut	2 Office Staff	01/24
<b>Complete Personnel Files</b> Provided by Chugachmiut	2 Office Staff	01/24
<b>Benefit Files &amp; Summaries</b> Provided by Chugachmiut	2 Office Staff	01/25
<b>Accounts Payable Standards</b> Provided by Chugachmiut	2 Office Staff	01/25
<b>LEAN Management Training</b> Provided by Chugachmiut	5 Office Staff/1 Chugachmiut Staff	03/16
<b>Communication Training</b> Provided by Chugachmiut	1 Office Staff	03/ 27
<b>MS Office 2010 Excel</b> Provided by Design-PT of Homer, AK	7 Office Staff	04/16
<b>MS Office 2010 Word</b> Provided by Design-PT of Homer, AK	9 Office Staff	04/16
<b>MS Office 2010 Excel</b> Provided by Fred Pryor Seminars	2 Office Staff	04/18 & 19
<b>Office/HR. Management Training</b> Provided by Chugachmiut	1 Office Staff	04/20
<b>Supervision &amp; Management Skills Leadership in the Tribal Workplace</b> Provided by Falmouth Institute	3 Office Staff	05/31-06/1
<b>ANA &amp; ACF Conference</b> Provided by ANA & ACF	Daryl K. & Francis N.	06/5-8
<b>Adobe Acrobat Training</b> Provided by Design-PT Inc. of Homer, AK	8 Office Staff/1 Council Member	08/20
<b>MS Office 2010 Excel Refresher</b> Provided by Design-PT Inc. of Homer, AK	7 Office Staff/1 Council Member	08/20
<b>MS Office 2010 Word Refresher</b> Provided by Design-PT Inc. of Homer, AK	6 Office Staff/ 1 Council Member	08/20
<b>Tribal Government &amp; Leadership for Tribal Executives &amp; Council Members</b> Provided by Falmouth Institute	4 Office Staff/5 Council Members	08/23 & 24

# JOB OPENINGS IN PORT GRAHAM



## NOTICE OF JOB VACANCY

Chugachmiut, the Native tribal consortium serving the Chugach Region is recruiting for a:

### Village Public Safety Officer (VPSO)

1 position

**Location:** Port Graham      **Salary:** DOE  
**Opening Date:** August 29, 2012      **Closing Date:** Until Filled

#### Position Summary

Under the supervision of the EMS & Safety Program Manager, the position provides public safety services including the enforcement of local ordinances and state laws. It also requires participation in and development of public safety education, emergency response to fire, medical emergencies, and search and rescue. The VPSO will work closely with the local Village Council and the Alaska State Troopers. Position is dependent upon annual funding.

#### Qualifications

- State of Alaska Police Standards for VPSO
- 21 years of age or older
- US Citizen
- High school diploma or equivalent
- Must be able to pass State and Federal Background checks (with no barrier crimes)
- Must pass Medical/Psychological evaluation

#### Work Conditions

Chugachmiut employees strive both for excellence in the services they provide and, through our Employee Values Statement, to serve with integrity. This requires working in an environment where blame and shame are not tolerated. Instead, we use Lean Administration tools for managing processes, and Baldrige quality criteria for measurement of effectiveness. Effective communication is essential in a Lean/Baldrige workplace and employees must learn how to share problems with fellow employees with a purpose of solving them.

Chugachmiut offers a smoke, drug, and alcohol free work environment. Work hours are Monday to Friday from 8:30 a.m. to 5:00 p.m. with an hour for lunch, to include a 37.5 hour work week. Incumbent must be willing and able to travel in small aircraft occasionally throughout the Chugachmiut service area.

**Mail or Fax Application to:** Chugachmiut  
 Attention: Human Resources  
 1840 Bragaw St., Suite 110  
 Anchorage, AK 99508-3463  
 fax to (907) 743-0644

Resumes not accompanied by Chugachmiut's Application for Employment will not be accepted. Applications and position descriptions may be obtained by contacting Chugachmiut on-line at [www.chugachmiut.org](http://www.chugachmiut.org) or phone (907) 562-4155 or 1-800-478-4155.

1840 Bragaw Street, Suite 110 / Anchorage, AK 99508-3463 / (907) 562-4155 / Fax (907) 563-2891  
 A Tribal Organization Serving the Chugach Native Peoples of Alaska



the harsh words come out and ask themselves, "If this child were me, how would I like to be spoken to?"

**M**aggie was worried sick when Joel, eight years old, who was supposed to be playing at a neighbor's, could not be found. She searched high and low, called everyone, and yelled for him. By the time he came walking up the street two hours later, she was in tears. She was so relieved she wanted to hug him, scold him, take him in her arms, and threaten him so he would never do that again. Wisely, instead she gently took his hand, and walked silently for a block, and then asked, "Where were you, Joel?" "Didn't you get the message on the answering machine?" he replied. "Ben's dad took us to play basketball. We saw a dog get hit by a car and took it to the vet."

**S**he listened quietly as Joel told the story in great detail, sometimes fighting back his tears. She was so glad that she had held her tongue before she spoke, and so glad she had listened instead of talking so much, as she sometimes did. When she got home, sure enough, just as she had taught him to do, there were to messages on the machine, letting her know what was happening.

**W**hen you find yourself becoming overwrought, take time to unwind—go for a walk or call a friend. Clear your head first, then, when you're ready, talk things over. Remember, every interaction has tremendous potential to hurt or heal, to wound or inspire. And in the midst of chaos, your simple act of kindness can turn their day and yours around.



# Community Events and Information

## DO YOU HAVE INFORMATION FOR THE NEWSLETTER?

Do you have an announcement, news or an upcoming event you would like to include in the Port Graham Village Council's Newsletter, **Kalihakpet**?

Port Graham Village Council invites you to *submit* information to be considered for publication in our *newsletter* which can be viewed online at our website: [www.portgraham.org](http://www.portgraham.org)



## PORT GRAHAMS LIBRARY COMPUTER

The library computer is available to find jobs with the State of Alaska Jobs site and to enroll in the State of Alaska Library system, and also to check emails and general research. If any of the rules are broken you will lose your privilege to use the computer.

Hrs of Operation are: 9:00 – 4:00 pm w/lunch @ noon

## PORT GRAHAM CLINIC ANNOUNCEMENT

**NEW ON CALL CELL NUMBER:  
284-3030**



**EVERY THURSDAY MORNING**

**THE ENTIRE CLINIC STAFF IS IN AN ONLINE MEETING. THE ONLY PATIENTS WHO WILL BE SEEN ARE EMERGENCIES.**

**ANMC Dental** will be in September 24-28,  
Serving Childrens Dental needs,

## Back to School Providers

0 to 3 year olds, Head Start,  
Kindergarden to 12th Graders

**Physicals & Immunizations**

**Thank you**

Bonnie Bently, who takes care of Physicals and Immunizations for K-12; Robin Evans, and Jackie Avery who takes care of Head Start Children and Sprout (early learning) 0-3 will be coming to Port Graham Monday, September 10, 2012.

If anyone from Port Graham needs to be seen by any of these providers, they need to contact the clinic.









SPEED  
LIMIT  
**15**

**KEEP IN MIND  
SPEED LIMITS**

SPEED  
LIMIT  
**20**

The Speed Limit is 15 MPH on all roads except for the back road starting from Wayne Norman's intersection to the first street light before Duncan Heights Subdivision which is 20 MPH.

**REMEMBER**  
**Pedestrians have**  
**the right of way!**

# November is National Native American Heritage Month!

## PROJECT GRAD'S GROOVING! By Bonnie Pierce

Hello Port Graham!

Everyone In Port Graham is Invited to Attend and Participate in Project Grad's first Session:

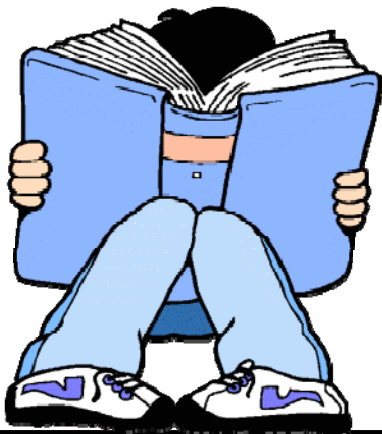
# Plaster Your Face!

## Mask Making Family Night

Monday September 10  
from 6 pm - 8 pm  
At the Port Graham  
School Cafeteria



## READ A BOOK TODAY!



Site base committee meeting on September 11, 2011

## ! CRAFT NIGHT !

Craft Night (*formally "Women's Night"*) will be starting up again in October, on Thursday nights at 7 pm; We welcome anyone who are interested in sharing company, tea, their hobby & laughs with others!



**Please Come!**  
We'd love to see you!



## Fun Night!

Fun night will be held at the Community Center Building from 7:00 p.m. until 9:00 p.m. Every Monday night folks of all ages are encouraged to come and have a little fun together like arts & crafts, games, and playing music!




**LOCAL BOX HOLDER**  
P.O. Box 55  
Port Graham, AK 99603

See us on the Web at:  
[www.portgraham.net](http://www.portgraham.net)

63998 Graham Road, Unit 1  
P.O. Box 5510  
Port Graham, AK 99603-5510  
PH: 907-284-2227 fax: 907-284-2222

**PORT GRAHAM VILLAGE COUNCIL**



**PORT GRAHAM  
VILLAGE COUNCIL  
MEMBERS:**

- **Patrick Norman,**  
*First Chief*
- **Martin Norman,**  
*Second Chief*
- **Agnes Miller,**  
*Secretary*
- **Debbie McMullen,**  
*Treasurer*
- **Stella Meganack,**  
*Member*
- **Walter Meganack Jr.,**  
*Member*
- **Olga Fomin,**  
*Member*

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